



CLAYTON K.S. KAU

Sector Vice President
Space & Defense Products
Northrop Grumman Aerospace Systems

Clayton K.S. Kau is sector vice president of Space & Defense Products for Northrop Grumman Aerospace Systems, a premier provider of manned and unmanned aircraft, space systems, missile systems and advanced technologies critical to our nation's security.

He is responsible for engineering activities and processes within Aerospace Systems as well as production functions for Space Systems Division's space and directed energy, electrical, electromechanical, microelectronic, sensor and laser products. Space & Defense Products is also accountable for bottom-line product cost and schedule performance.

Previously, Kau was sector vice president of Space & Defense Products Division for Northrop Grumman's former Space Technology sector. Before that, he was vice president of Engineering, responsible for all engineering activities and processes and all microelectronics process development and fabrication. Prior to that, he led the capture for and became the vice president and program manager of the Advanced EHF Payload program. Advanced EHF is the nation's next-generation, military strategic and tactical relay system, which will deliver survivable protected communications to U.S. forces and selected allies worldwide. Earlier, he was program manager of the Milstar Medium Data Rate Payload for TRW Space & Electronics where he directed the development, fabrication and successful deployment of the antenna, nuller and digital subsystems.

Kau joined Northrop Grumman (previously TRW) as a communications system engineer. He has held many technical and management positions related to the development of communications satellite systems. He was the director of Technology for the Space Communications Division with responsibility for overseeing the division's research and development activities. He led the Digital Development Laboratory, responsible for the payload electrical design, and managed a payload systems engineering organization.

Kau earned his bachelor's degree in electrical engineering from the University of Pennsylvania. He earned his master's degree in electrical engineering from the Massachusetts Institute of Technology, and his engineer's degree also from MIT. He also graduated from TRW's corporate Business Leadership Program and is a certified Six Sigma Green Belt.

Kau is a recipient of a TRW CEO leadership award, TRW Chairman's Award for Innovation, and a national award for the 2008 Asian American Engineer of the Year Award winner given nationally by the Chinese Institute of Engineers. He is a sector executive lead on Northrop Grumman's Corporate Engineering Council.

Northrop Grumman Corporation is a leading global security company whose 120,000 employees provide innovative systems, products, and solutions in aerospace, electronics, information systems, shipbuilding and technical services to government and commercial customers worldwide.